



UNIVERSITY WOMEN'S PROFESSIONAL ADVANCEMENT  
([HTTP://WWW.SUCCESS.SIU.EDU/UWPA](http://www.success.siu.edu/uwpa))

Mission Statement:

Since 1988 UWPA has worked to enhance opportunities for the professional development and advancement of women faculty and staff at SIUC, thus contributing to the University's overall effectiveness and progress.

Ethos: Women are:

- \*A significant group on campus
- \*Vital to the progress of the University
- \*Highly professional individuals
- \*Engaged in creative and active roles
- \*A powerful entity whose contributions must be sought, respected, and acted upon
- \*Working toward equity, equality, fairness, and justice

UWPA Programming:

UWPA programming is developed under the guidance of our constituency-based advisory group.

\*University Women of Distinction Awards

The purpose of these annual awards is to recognize campus women who have demonstrated a sustained commitment to women and/or diversity through their leadership, vision, activities, or service to the university or community.

\*Civil Service ConnectionS (CSC)

CSC is a network of groups of women civil service personnel. Its purpose is to encourage personal growth and professional development of civil service women.

\*Professional Workshops/Forums on Key Issues

Recent events include the Spring 2009 "Women's Leadership Symposia" and "Empowering Yourself for Career Advancement."

\*Travel Awards

Faculty, administrative/professional and civil service women are eligible to receive travel support to attend conferences or professional trainings.

\*Faculty Mentoring

New and tenured women faculty are paired with senior colleagues in a supportive, informal mentoring process.

\*Research, Scholarly and Creative Activity Grants (joint with Women's Studies)

This competitive Grants program funds women assistant professors' scholarly activities.

\*Administrative Internship and Training Program

This Program is intended to enhance career development opportunities for women SIUC employees who have the potential to succeed in administrative positions.

\*Advocacy

UWPA works with concerned individuals on campus to review, research and make recommendations regarding SIUC policies and practices that affect women.

**For more information about any of our program or goals, please contact:**

**University Women's Professional Advancement**

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